



Sannex LLC
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Kent, WA 98132
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Our **Terms and Conditions Agreement** must be read and agreed to prior to enrollment into Sannex Microlabs education and/or training. By enrolling by paying the course and/or training fee(s), you are agreeing to accept all of the terms and conditions of this agreement.

1. **Physician** agrees to wear appropriate attire and personal protective equipment at all times while participating in a Sannex Microlabs training event. This includes, but is not limited to, scrubs and/or gown, gloves, closed-toe shoes, shoe covers and eye protection.
2. **Physician** represents that he or she has been trained in Universal Precautions as defined by the Occupational Safety and Health Administration (OSHA) laws and regulations and agrees to follow the Universal Precautions and any other Lab and Safety precautions. Hazardous material and sharps shall be disposed of properly.
3. Sannex LLC has certified that all tissue specimens provided to **Physician** has been minimally screened and serologically tested for human immunodeficiency virus (HIV) types 1 and 2, hepatitis B surface antigen (HBsAg), HBV, and hepatitis C virus (anti-HCV). No other diseases have been tested unless otherwise specified in writing.
4. Sannex LLC will not release tissue that has been tested serologically as confirmed reactive, or found to have any known infectious communicable disease.
5. **Physician** is fully aware that handling of human tissue is a hazardous activity.
6. **Physician** agrees to release and hold harmless Sannex LLC, it's owners, officers, directors, employees, agents, contractors, and affiliates from any and all liability, loss, claim, damage or injury that might arise or result from, or related to, now and in the future, Physician's contact with tissue specimens while using Microlabs DoorStep training.
7. **Physician** agrees to release and hold harmless Sannex LLC, it's owners, officers, directors, employees, agents, contractors, and affiliates from any and all liability, loss, claim, damage or injury that might arise from or result from, or relate to, now and in the future, Physician's contact with or use of all equipment and instrumentation including, but not limited to, scalpel, drills, saws, and exposure to x-rays originating from the lab or lab activities.
8. **Physician** understands that it is the policy of Sannex LLC to treat donated human anatomical specimens with the utmost respect and gratitude at all times, and **Physician** pledges to comply with this policy.
9. **Physician** understands that the unauthorized use of photographic, video or other electronic recording equipment in Microlab events supported by Sannex LLC using tissues supplied through Sannex LLC is expressly prohibited.
10. **Physician** has read this document, understands its contents, and agrees to all terms and conditions contained herein. This Terms and Conditions Agreement is governed in accordance with the laws of the State of Washington. This Terms and Conditions Agreement shall be valid for three (3) years.
11. **Concerning our Cancellation and Refund Policy, Physician** understands that a full refund for monies paid for courses ordered will be paid within two (2) days of *beginning* any course offered by Sannex LLC. A full refund for Sannex Microlabs training will be paid if the Physician cancels training two (2) days prior to the Microlabs being shipped, by emailing Sannex LLC at clientservices@sannex.net or by calling us at (253) 234-9628.